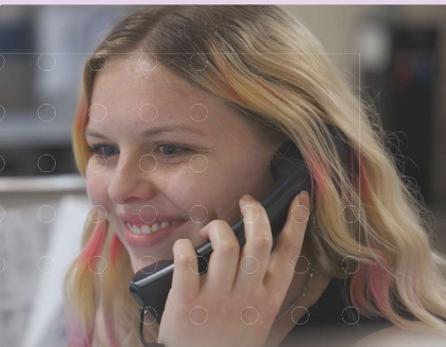
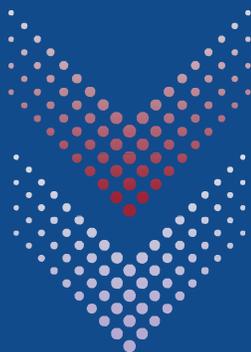


2024 ANNUAL REPORT



Common Ground
helping people move from crisis to hope



We're here for you.

*PRESIDENT & CEO: Heather Rae
BOARD CHAIR: Julie Aronica*

Letter

from the President & CEO

As I reflect on 2024, I am grateful, inspired, and committed. We served over 165,000 people through our crisis programs such as the 988 Suicide & Crisis Lifeline, Behavioral Health Urgent Care, our services in the Resource & Crisis Center, Genesee County mobile crisis teams, and other emotional support services. I am inspired by the dedication of staff and volunteers who work around the clock to assist people in crisis and the first-responder community who we stand with side by side. I am also inspired by the courage of individuals who seek help in their moments of crisis.

Growth in 2024 included the launch of a new program and expansion into new areas. On June 15, 2024, our Victims Assistance Program (VAP) team responded to a mass shooting at the Brooklands Plaza Splash Pad in Rochester Hills. The Oakland County Sheriff's Department called upon us, and we promptly provided crisis support at area hospitals. Recently, we opened the Rochester Hills Resiliency Center near the incident site to aid in community recovery and healing.

We made a commitment to our future by relocating our administrative office to Bingham Farms, which offers more space for community meetings, training, collaboration, and future growth.

You will learn more about Australian Deputy Chief Psychiatrist Dr. Melanie Turner's visit to the Resource & Crisis Center, the Victim Assistance Program team's involvement in the NFL Draft human trafficking sting operation, and recognition of staff members for mental health advocacy, among other highlights in this report.

We acknowledge the contributions of our partners, donors, Board of Trustees, and staff who enable rapid response to community needs. Your support remains crucial in helping people move from crisis to hope.

Sincerely,



Highlights from 2024



Feb 2024 - Common Ground's United Resiliency team supported attendees of the MSU's Day of Remembrance, acknowledging the one year anniversary of the February 13, 2023 mass violence event in E. Lansing.



April 9th - Hope in Action Breakfast filled the Heather's Club of Bloomfield with local influencers and mental health advocates.



Generous donations of coats and clothes from Kohl's Department Store and Oakland Community Health Network (OCHN) for our Victim Assistance Program.



August 2024 - Moved into new Administration Office Building: 30200 Telegraph, Ste. 300, Bingham Farms



September 28-29th - 50th Annual Birmingham Street Art Fair attracted art aficionados and families to enjoy art of all kinds, as well as activities for the kids. Our Silent Auction (donated art pieces from Fair vendors) raised funds for Common Ground programs.

October 18th - Celebration of Hope Gala drew a large crowd of almost 200 Common Ground advocates, sponsors & donors. Over \$100,000 was raised through ticket sales, sponsorships, silent auction, and the (Hope) paddle-raise. Sara Majoros and Terri Jozefiak were honored with the Kay White Legacy Award.



May 18th - Ride 2 End Suicide. The 9th annual Ride and first year of Common Ground managing the event. With the help of the community, we raised \$40,000 for suicide awareness and prevention.



Dr. Kim Smith (above) was honored for her contributions to the 2024 Black Youth Suicide Policy Academy.



December 3rd - Common Ground's annual Staff & Volunteer Milestone Dinner celebrated staff members and volunteers with milestone anniversaries. President & CEO Heather Rae chose Stephanie Trueter as the Presidential Award recipient and honored Kay White for her 40 years of volunteer service.





VICTIM ASSISTANCE PROGRAM

In April 2024, Homeland Security Investigations (HSI) Victim Services led a multi-agency sex trafficking operation in conjunction with the NFL Draft in Detroit, Michigan. Common Ground's Victim Assistance Program - Human Trafficking Team was asked to participate.



Common Ground's Victim Advocates were stationed at a Detroit area hotel with HSI agents from Michigan and Ohio. HSI Advocates led the charge when suspected victims were escorted into a room. The first step was a conversation with a forensic interviewer inquiring about the individuals' experience and determining if they were there by choice or by force, fraud, or coercion. Then, Common Ground advocates were able to share information about our Victim Assistance Program and available services and resources.

Advocates also discussed the individuals' immediate and long-term needs, offering them tangible items and contact information for continued help. Though unsettled at the onset of the interactions, the trafficking victims walked away from the operation with aid, resources, and awareness of the support from law enforcement and victim advocacy at Homeland Security and Common Ground.



The Victim Assistance Program (VAP) helps victims of violent crimes at no cost to them, therefore our program relies heavily on public and private donations. VAP Supervisor, Laura Gemellaro offers her heartfelt thanks for this continued support, as well as to Homeland Security of Detroit for integrating Common Ground's program into their operation for this specific event. Your donations and partnership enable Common Ground to make a significant impact in assisting victims of crime, helping them move from crisis to hope.

- If you suspect that you've witnessed any form of human trafficking, please report it immediately to the 24/7 National Human Trafficking Hotline toll-free at 1-888-373-7888. All communication with the hotline is completely confidential.
- You can also text the National Human Trafficking Hotline at 233733. Message and data rates may apply.

**Human Trafficking is defined as "the business of stealing freedom for profit. In some cases traffickers trick, defraud, or physically force victims into selling sex. In others cases, victims are lied to, assaulted, threatened or manipulated into working under inhumane, illegal or otherwise unacceptable conditions." (Polaris, 2025)*

Laura Gemellaro
VAP Supervisor



Jamie Ayers
Director of Victim Services



People highlights



Dr. Melanie Turner

Dr. Melanie Turner, a leading research psychiatrist from Australia and the Deputy Chief Psychiatrist at the Office of the Chief Psychiatrist of South Australia, recently visited Common Ground. Dr. Turner won a research grant (from the Winston Churchill Trust) that allowed her to travel the globe in pursuit of perspectives from psychiatric treatment programs that she could bring back to Australia.



Dr. Turner met with Ethan Ogans, Sober Support Unit Manager, and many other Common Ground staff members.

Dr. Turner is studying non-hospital alternatives for crisis work and long-term suicide risk mitigation. She learned of Common Ground through Dr. Phillip Hunter (Common Ground’s Crisis Residential Unit Director) and requested a tour and the opportunity to speak with Common Ground staff to learn about our programs. We were privileged with the opportunity to exchange success stories, challenges, and ideas.



Dr. Phillip Hunter

Other stops that Dr. Turner made in the United States included Harvard, the New York Office of Behavioral Health and Northwell Mental Health Services. Dr. Turner also traveled overseas, including James Place in Great Britain, Switzerland, and the Netherlands. That places Common Ground among some elite company! Thank you Dr. Turner.



Michigan Department of Health & Human Services

Michigan Department of Health and Human Services assembled a team of professionals and advocates to travel to Washington D.C. to work closely with mental health content experts. This team represented the State of Michigan at the 2024 Black Youth Suicide Policy Academy hosted by the Substance Abuse and Mental Health Services Administration.



Dr. Kim Smith
Manager of BHUC

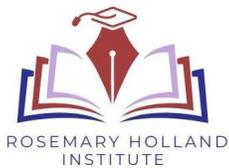
That group included Common Ground’s Behavioral Health Urgent Care manager, Kim Smith, PhD. Great work, Dr. Smith.



Rosemary Holland Institute



It's been an exciting year for training activities at Common Ground, especially now that we have a beautiful, dedicated training space at our new administrative office location. The training space is bright and engaging with floor to ceiling windows and plenty of space to practice physical skills. We especially love the special entrance with a new sign proudly displaying the Rosemary Holland Institute, and the lovely portrait of Rosemary Sheridan Holland.



Rosemary was a passionate supporter of programs to help those in crisis and a long-time member of Common Ground's Board of Trustees. She is survived by her husband Fred Fechheimer and two adult sons. We are extremely grateful for the support of the Fechheimer family, the Board of Trustees, and many other benefactors who support essential training and professional development for our growing workforce.



Rosemary Holland

Since we began in the Fall of 2024, we have offered 28 classes focused on Behavioral Health Safety Techniques and De-escalation. Thanks to the Rosemary Holland Institute, we are also able to incorporate specialized, advanced techniques and best practices to keep everyone safe, even during the highest level of crisis-response.

This past year we were able to send eleven staff members to the State of Michigan Peer Conference, where participants were able to earn continuing education credits for their recertification. Certified Peers play an essential role in our programs, and they are now required to be recertified every two years. We are also grateful for the ability we had to upgrade our learning management system. At Common Ground, our employees are required to take many hours of field-related and professional continuing education credits; the upgraded library allows us to update classes with relevant content, making it possible for our licensed professionals to take continuing education credits at no personal cost.



The need for well-equipped behavioral health professionals remains critical. Having the support of the Rosemary Holland Institute allows Common Ground to keep up with changes and better equip our staff to help more people move from Crisis to Hope.

Program highlights



Behavioral Health Urgent Care (BHUC) is now in its third year. This virtual platform provides online mental health services for ages 12 and above from the privacy and comfort of their homes or location of choice. We have helped more than 2,700 people!

Thank you to all of the donors and organizations who have made this program a reality. We acknowledge the following agencies and individuals whose funding helps support BHUC: Flinn Foundation, Blue Cross Blue Shield of Michigan, the Jewish Fund, and Lorrie D'Angelo.



Michigan Crisis and Access Line (MiCAL) is a 24/7 statewide crisis support, referral, and information resource serving Michigan residents in mental or emotional distress. MiCAL includes a Peer Warmline for people with more persistent mental health needs who benefit from additional support and Frontline Strong Together, a program specifically designed to serve the first responder community.



988 SUICIDE & CRISIS LIFELINE is a 24/7 resource for urgent, critical situations. Call, Text, or Chat 988 to be connected to a trained specialist who will listen, provide support, and connect people to additional resources. Callers are welcome to remain anonymous



THE MICHIGAN PEER WARMLINE connects Michigan residents living with persistent mental health and/or substance use conditions to Certified Peer Support Specialists. These empathic coaches have experienced behavioral health issues, trauma, or personal crises themselves, and have received crisis training which enables them to support and empower callers. The Michigan Peer Warmline operates 7 days a week 10am-2am.



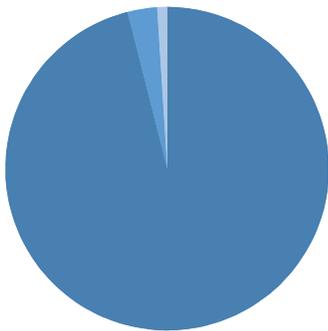
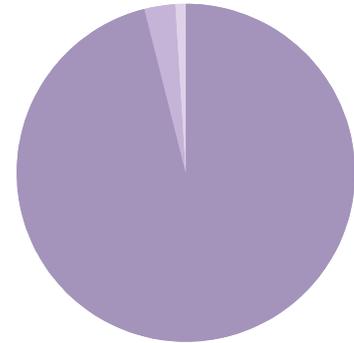
FRONTLINE STRONG TOGETHER is free, confidential specialized support for first responders and their families. Frontline Strong operates 24/7/365 and is staffed with first responders trained as crisis specialists. Responder-focused mental health therapy, peer support groups, substance abuse rehabilitation, and many other resources are offered.

Revenue, Expenses, & Impact 2023-24 Financials



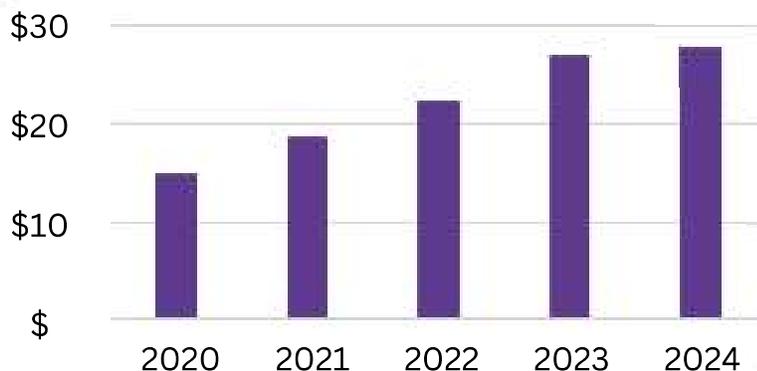
Your support makes a difference.
During fiscal year 2023-2024, 90% of your contributions directly supported program services - helping people move from crisis to hope.

Revenue	2023-24	%
Government Contracts	\$26,970,350	96%
Gifts and Contributions	\$728,621	3%
Program and Other Income	\$343,470	1%
Total Revenue	\$28,042,441	100%



Expenses	2023-24	%
Program Services	\$25,982,307	90%
Management & General	\$2,339,468	8%
Marketing & Fundraising	\$431,473	2%
Total Expenses	\$28,753,248	100%

Total Revenues (In Millions)



Dynamic Growth

Revenue has grown from \$14.9M to \$28M - more than an 88% increase over 5 years

Common Ground Programs

- SUICIDE & CRISIS LIFELINE - 988
- RESOURCE & CRISIS HUB - 800.231.1127
- BEHAVIORAL HEALTH URGENT CARE - VIRTUAL
- MICHIGAN PEER WARMLINE
- MOBILE CRISIS TEAMS
- VICTIM ASSISTANCE PROGRAMS
- RESILIENCY CENTERS: OXFORD, E. LANSING, & ROCHESTER HILLS
- FRONTLINE STRONG - FIRST RESPONDER SUPPORT
- WALK-IN CRISIS ASSESSMENT & CRISIS INTERVENTION SERVICES
- CRISIS RESIDENTIAL UNIT
- SOBER SUPPORT UNIT
- SURVIVORS OF SUICIDE LOSS SUPPORT GROUP
- SURVIVORS OF HOMICIDE LOSS SUPPORT GROUP

Planned Giving

PLANNED GIVING HELPS PROTECT COMMUNITY PROGRAMS AND HELPS SECURE COMMON GROUND'S FUTURE.

Ways to Give Now:

- STOCKS & SECURITIES
- DONOR ADVISED FUND OR PRIVATE FOUNDATION
- TRADITIONAL IRA CONTRIBUTIONS
- REAL ESTATE

Ways to Give as Part of Your Estate:

- WILL OR BEQUESTS
- LIFE INSURANCE BENEFICIARY
- IRA OR RETIREMENT ACCOUNTS BENEFICIARY DESIGNATION
- CHARITABLE ANNUITY OR TRUST

All contributions help ensure that Common Ground continues to provide high-quality critical mental and behavioral health services to Michigan residents. Making a cash donation is always appreciated. Planned Giving is another option, and can make an impact during your lifetime and for generations to come.



- A planned gift may provide tax benefits for you or your estate and is a meaningful way to leave a legacy.
- Considering a planned gift? Please consult with your financial advisor.

Common Ground's Development team is available to discuss planned giving options.

Phone: 248.451.3733 | E-Mail: abradley@cghelps.org



Volunteers

honored



Latesia **Anderson-Wigner**: R2ES
 Steve **Applegate**: Art Fair, Outreach
 Julia **Aronica**: Board Chair
 Tracy **Aronoff**: Board Member
 Richard **Astrein**: Advisory Board Member
 Mary **Balsam**: R2ES
 Kyle **Beaudrie**: Celebration of Hope
 Nathan **Benedict**: Celebration of Hope
 Catrina **Berry**: R2ES
 Mary **Bonds**: R2ES, Outreach
 Michael **Bouchard** (Sheriff): Advisory Board
L.J. Bratton: R2ES
 Katie **Bressette**: Board Member
 Dinah **Brinson**: R2ES
 Mel **Bryan**: R2ES
 Wendy **Carek**: R2ES
 Amanda **Carlini**: R2ES
 Vince **Carter**: R2ES
 Yvonne **Cartwright-Calloway**: R2ES
 Deborah **Cavanaugh**: Art Fair, R2ES
 Jerry **Cavellier**: Advisory Board Member
 Brittany **Covington**: Celebration of Hope
 Delano **Covington**: Celebration of Hope
 Nicole **Davenport**: Art Fair
 Gary **Dembs**: Advisory Board Member
 Mark **DiVitto**: Board Member

R2ES = Ride 2 End Suicide fundraising event
RCH = Resource & Crisis Hub
SOH = Survivors of Homicide Loss
SOS = Survivors of Suicide Loss

Eric **Dobrusin**: Board Member
 Melanie **Esland**: Board Member
 Lesley **Fairrow**: Board Member
 Fred **Fechheimer**: Board Member
 Bill **Ferguson**: R2ES
 Evelynnn **Garza**: R2ES
 Edward **Gibbs**: R2ES
 Brian **Gomolski**: Celebration of Hope
 Christine **Griffin-Fox**: R2ES
 Katy **Hall**: Victim Assistance Program
 Mandy-Cale **Hamilton**: Board Member
 Nancy **Henahan**: R2ES
 Lisa **Hendricks**: R2ES
 Howard **Hertz**: Advisory Board Member
 Marisa **Hunter**: Art Fair
 Art **Ingraham**: Art Fair, Outreach
 Dr. Jaime **Hope**: Board Member
 Kent **Johnson**: Victim Assistance Program
 Tiffani **Johnson**: RCH Crisis Specialist
 Terri **Jozefiak**: R2ES Committee & Founder
 Bethany **Kauth**: Celebration of Hope
 David **Konop**: Committee Member
 Kimberly **Langworthy**: R2ES
 Corbin **LaParl**: Committee Member
 Shane **LaParl**: Committee Member
 Rhonda **Laurencelle**: Board Member
 Tanie **Lee**: Celebration of Hope
 Emily **Loder**: Celebration of Hope
 Sara **Majoros**: SOS Grp Facilitator
 Rita **Margherio**: Advisory Board
 Lisa **Mason**: Committee Member
 Suzanne **McAfee**: SOH Support
 Catherine **McNamara**: Board Member

Felicia **Milam**: R2ES
 Greg **Moore**: Board Member
 Judi **Near-Hunt**: RCH Crisis Specialist
 Anne **Neschal**: Committee Member
 Catherine **Otero**: R2ES
 Naiya **Patel**: Celebration of Hope
 Purvi **Patel**: Board Member
 Lauren **Phillips**: Crisis Support Liaison
 Ben Polan: **R2ES**
 John **Randle Sr.**: Board Member
 John **Roberts**: Advisory Board Member
 Shelley **Roberts**: Advisory Board Member
 Chris **Ruen**: Victim Assistance Program
 Lisa **Samerdyke**: Board Member
 Trevor **Schick**: R2ES
 Marisa **Seltzer**: Art Fair
 Desmond **Smith**: Board Member
 Colette **Stimmel**: Committee Member
 Montana **Svoboda**: R2ES
 Paul **Toepp**: Committee Member
 Jackie **Tomeschko**: Committee Member
 Alexis **Travis**: Board Member
 Winter **Upton**: R2ES
 Noel **Villajuan**: Board Member
 Kathleen **Walgren**: Committee Member
 Cheri **Werk**: R2ES
 John **Werk**: R2ES
 Kay **White**: Advisory Board, RCH
 Marc & Joann **Wiliford**: Art Fair
 Kiara **Wilkie**: Art Fair
 Joanna **Wood**: Committee Member
 Christopher **Yankoulides**: R2ES

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 Emily Lewis

In Honor of Anne Bradley
 Brian Zech

In Honor of The Cale Family
 Eric Cale

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 Kay White
 Kirco Manix Construction

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 Jill Christie

In Honor of
Howard and Judith Christie
 Lance and Marguerite Krajacic

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 Jay Reynolds

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 Jan Dembs
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 Ron Harlow
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 Anne Parisot

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 Jane Miller

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 Christine and Joe Garofoli

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 Shaunalin Murphy

In Honor of Vickie Kennedy
 Connie and Len Johnston

In Honor of Susan Konop
 David Konop

In Honor of Sara Majoros
 Jo Ann Cline

In Honor of Sara and Steve Majoros
 Maury Okun



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Oakland Community Health Network
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Mark Riley

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Bruce McConnell

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Marco DeCapite

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Donna DeKruif

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Meaghan Brandow

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Dr. Murray Ehrinpreis

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Jay Reynolds

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Therese Jean

In Memory of John Giacoletti
Kay Giacoletti

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Cathleen Zepelin

In Memory of Brandon Hale
Mercedes Hershey

In Memory of Nathan Honey
Bridgette Brozovic
Mary Sheila Garin

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Christa Jackowicz
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Diane Jackowicz
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Colleen Barkham

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Karen Miller

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Kathleen Fulgenzi & James Lamoureux
Dian Wilkins

In Memory of Susan Shea
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In Memory of Mary Rose Siebold
Scott Serr

In Memory of Jeanna Smelser
Jennifer Gavin

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Jennifer Gavin

In Memory of Tom Steding
Patricia Steding

In Memory of Lex Van Acker
Carin and Wim Van Acker

In Memory of Patrick VanderVeen
Aaron Schwam
Stephen VanderVeen

In Memory of Michael Walters
Lynn Daly
Sandra Feloni
Lois Hurdle

In Memory of Deegan Walton
Lori Walton

**In Memory of
Rebekah Glynn Warnick**
Andrew Offenbacher

In Memory of Deborah Wechsler
Mark Finn
Sue and Gordy Leff
Donna Mitchell
Dianne Rosenberg
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Christine Wechsler

In Memory of Jeffrey Weiner
Celia and George Leikin
Trinity Health Oakland
Education Team

In Memory of Jody Wilson
Ann Arbor Roller Derby

LIFETIME GIVING



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Cumulative contribution over a lifetime
President: \$250,000+

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Visionary

Cumulative contribution over a lifetime
Visionary: \$100,000+

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Rita Margherio
Meyer & Anna Prentis Family
Foundation
Ed Snyder
Kay White

Luminary

Cumulative contribution over a lifetime
Luminary: \$75,000+

Roberta Patt & Fred Fechheimer
Philanthropic Fund

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Monthly donors who give through
automatic monthly payments.

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Kent Dickerson
Melanie and Simon Esland
Seth Faber
Catherine McNamara
Stephanie Phillips
Sara Skandalaris
Daniel Sterlini
Angela Tiura



STEVE
YOUNG

Steve Young passed away in November of 2024. He served as the Chief Information Officer for Common Ground, helping us navigate technology issues and software solutions.

He made an incredible impact on our organization and everyone who knew him. Steve is greatly missed both professionally and personally.



Benefactor

Financial supporter who has donated \$10,000+ in the calendar year.

- Nina Abrams
- Andersen Corporate Foundation
- Robert Budman
- City of Farmington Hills
- Lesle Cole
- Community Foundation for SE Michigan
- Fred Fechheimer
- Filmer Memorial Charitable Trust
- Lenore Hiscoe
- L&L Products
- Loomis, Sayles & Company, LLC
- Michigan Guild of Artists and Artisans
- Michigan Health Endowment Fund
- Molinello Family Foundation
- Roberta Patt
- Roberta Patt & Fred Fechheimer
- Philanthropic Fund
- Kay White

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Financial supporter who has donated \$5,000 - \$9,999 in the calendar year.

- Community Foundation for NE Michigan
- Marjorie DeCapite
- Gary and Jan Dembs
- Fraternal Order of Eagles
- Janet Gray
- Guidant Global
- ITC Holdings
- John & Jean Dinan Foundation
- Kemp Klein Umphrey Endelman & May
- Foundation
- Knudsen Family Fund
- Bruce Liebowitz
- Magna International
- Proactive Technology Management
- Roscommon County Community Foundation
- T & P
- United Wholesale Mortgage

Sustainer

Financial supporter who has donated \$1,000 - \$4,999 in the calendar year.

- 100 Women Who Care - Motown
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- Alok & Seema Kumar Charitable Fund
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- Richard Blumenstein
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- Douglas Cale
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- Maureen and Steve Chaney
- Chief Financial Credit Union
- Christ Church Cranbrook
- City of Birmingham
- Clean EatZ - Rochester Hills
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A

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Accenture
Rosanne Acciaioli
Amy Achesinski
Acrisure
Judy & Joel Adelman
Louie Ajini
Rehab Alabduljabbar
Cynthia Alain
Albert & Doris Pitt Foundation
Pamela Alessi
Nicole Alessi-Forgach
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2025

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May 17

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