



2025

Annual Report



Common Ground
helping people move from crisis to hope

www.CommonGroundHelps.org

Letter from the President & CEO

Dear Friends and Partners,

Over the past year, Common Ground has had the honor of serving more than 200,000 individuals experiencing crisis across Michigan through 988, Victim Services, Behavioral Health Urgent Care, our Crisis Hub, and many other essential programs. This impact reflects the dedication of our staff, volunteers, and community partners who stand beside people at their most vulnerable moments. We regularly receive notes from individuals we have served and their family members sharing their stories and describing how our services helped save their lives. These messages are deeply humbling and strengthen our resolve to live our core purpose every day: helping people move from crisis to hope.

For five decades, Common Ground has shown up in moments that matter most. We continue to do so today and will continue to do so in the future.

As many of you know, the Oakland Community Health Network (OCHN) made the decision to directly operate adult crisis services at the Resource & Crisis Center (RCC) in Pontiac. As a result, Common Ground's final day at the RCC was January 29, 2026, ending a more than 30-year relationship. While we are saddened by OCHN's decision, our commitment to crisis care remains strong. We continue to provide critical crisis services in both Oakland and Genesee Counties, as well as statewide through several key programs.

Thank you for your continued partnership and belief in our mission. Together, we will keep ensuring that help is always available when it is needed most.

With gratitude,



Heather Rae
President & CEO, Common Ground



COMMON GROUND IN 2025 BY THE NUMBERS



208,000

people dealing with crisis across Michigan helped



26,500

calls answered by our Crisis Hub - over 70 every day



550

victims of violent crime and human trafficking served



1,300

people served who would have otherwise been jailed



77

Michigan counties where Common Ground answers 988

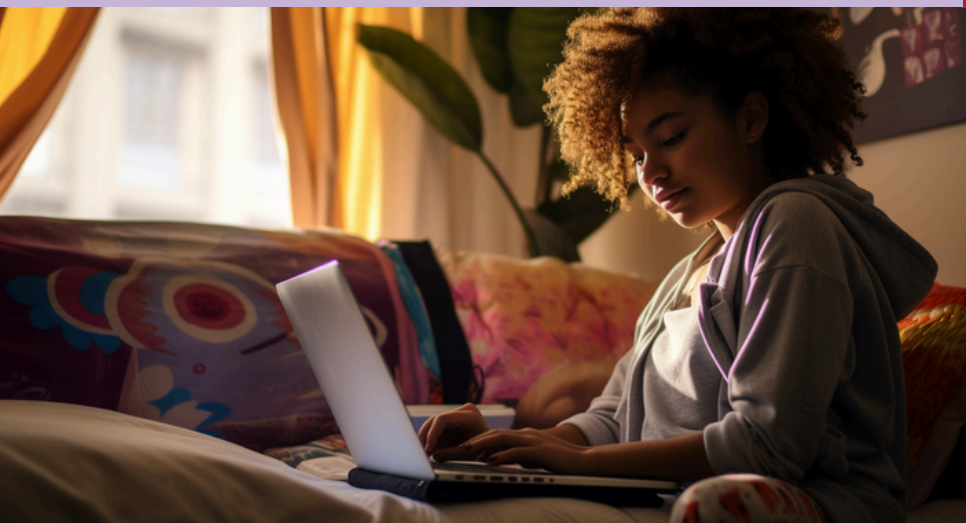


Crisis services are provided 24 hours a day, 7 days a week, 365 days a year – and **no one is turned away.**

Common Ground staff were **first responders after mass violence** events in Oxford, East Lansing, Rochester Hills, and Grand Blanc.

Common Ground is the **only** agency in the United States that has operated **three concurrent resiliency centers** for communities' long term recovery.

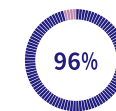
Common Ground provides crisis intervention and connects callers with over **2,500 local crisis resources across Michigan.**



97% of people served report improvement after working with Common Ground



95% of people served wait less than 20 seconds for crisis assessment and intervention



96% of people served do not need additional care from Common Ground within the same year

We're Here For You

Common Ground In The Community



**Crisis
Intervention**



**Mass Violence
Response**



**Access to
Crisis Care**



**Crime Victim
Services**



**Connection to
Local Resources**

Common Ground offers comprehensive crisis care across Michigan, and is uniquely positioned to meet the growing need for mental health and crisis care throughout the state.

If Common Ground does not meet these needs, no other organization is prepared to offer the services so many rely upon. Regardless of the type of crisis people experience and regardless of ability to pay, we turn no one away. We are able to do so because of the generous support of individuals, businesses, and organizations throughout our community.

There is an opportunity now for significant growth to meet the statewide demand for mental health and crisis care services, and **donor philanthropy will play a substantial role in our ability to fill these needs.**

As funding shifts and access to care becomes more uncertain, Common Ground remains committed to our mission - offering hope, healing, and recovery to help people move from crisis to hope.

Philanthropy in Action: 2025



PROGRAM SNAPSHOTS

Common Ground At Work in 2025



Crisis Hub

Help is only one call away.

When someone calls us, a real person answers — ready to listen and help. Our trained crisis specialists listen, care, and connect, and can link people in crisis 24/7/365 - no matter what the crisis, we are here to help.

Each month, the crisis hub team answers about 2,100 calls – most in under 30 seconds.



You guys have become a part of our community... I tell everyone they should come here for help!

I don't know what we would do without you here.

Mother of a victim of the 2024 Rochester Hills Splash Pad Shooting

Virtual Behavioral Health Urgent Care

Access to care — anywhere.

Urgent behavioral health care shouldn't require an emergency room visit. We bring care directly to you — virtually and quickly.

Available statewide for adults and children (age 12+) across Michigan who need urgent emotional or psychiatric support from licensed healthcare providers.

Over 850 visits annually, serving people in 32 counties across Michigan.



The **staff did more for me** in a few days than most people have done for me in my life.



Individual served during a mental health crisis

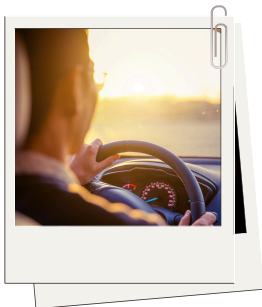
Mobile Crisis Response

Crisis doesn't wait - neither do we.

Our mobile crisis teams meet people where they are - responding within our community with immediate assessments, stabilization, and support.

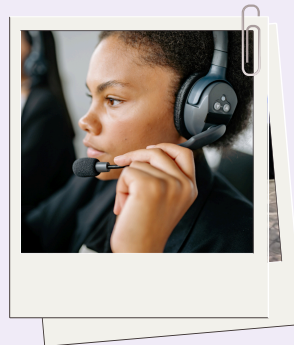
32 minutes = average response time

200 deployments each month in Genesee and Oakland Counties



Michigan Crisis & Access Line / 988

Coordinated & accessible statewide support.



Common Ground proudly supports Michigan's 24/7 crisis system with coordinated and accessible statewide support with the third fastest answer rate in the country.

988 Suicide & Crisis Lifeline — Crisis specialists respond around the clock.

Frontline Strong Together — Confidential crisis support for first responders and public safety professionals from other first responders.

Peer Warmline — Peer support for adults living with mental health or substance use challenges.

Over 95% of calls are answered in under 12 seconds – less than 2 rings.

Hope Highlight: Victim Services

Compassionate, free, and confidential support and advocacy for victims of crime and trauma - including the surrounding communities.

Healing doesn't end when headlines fade, so Common Ground stays **committed to communities** for the long haul.

2025 Highlights

Common Ground Meets Crisis Differently

Mass Violence Response

Common Ground staff were first responders after mass violence in Oxford, East Lansing, Rochester Hills, and Grand Blanc.

Community Engagement

Over 3,100 people were served in the community in 2025 through dozens of outreach events, sharing Common Ground resources with those in need.

Support Groups

Structured, compassionate support for individuals navigating profound loss, including loss from homicide and suicide. Because no one should grieve alone.

Respected Expertise

Common Ground partners with the FBI, Homeland Security Investigations, and local police departments across the tri-state area as experts and advocates for victim services. Our team worked with leaders of 24 countries on human trafficking prevention as part of the Dept of State International Visitor Leadership Program Project.



Resiliency Centers Rochester Hills + Oxford

Over 9,000 people served who have been affected by mass violence in Oxford and Rochester Hills.

Over 250 first responders received help and support.

127 free community programs hosted in the Rochester Hills Resiliency Center office.

Victim Assistance Program

\$45,536.38 in direct assistance to victims, including transportation, clothing, food, shelter, and other critical needs.

10+ on-scene sting operations with law enforcement to help victims of human trafficking find freedom.

550 victims supported through the aftermath of violent crime.

Financial Overview

Fiscal Year 2025
10/1/2024 - 9/30/2025

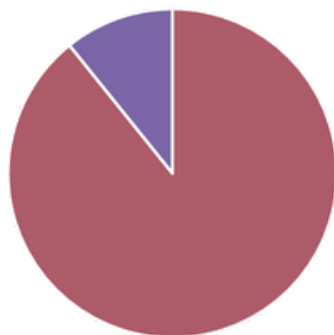
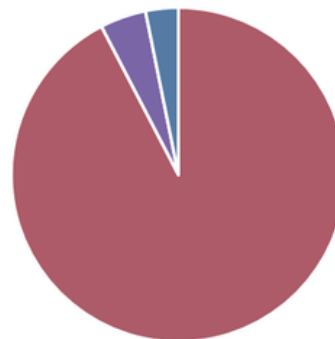


Your support makes a difference.

During fiscal year 2025, over 89% of your contributions directly supported services to help people move from crisis to hope.

REVENUE: \$31,609,991

- Government Contracts: \$29,201,245
- Gifts and Contributions: \$1,405,840
- Program and Other Income: \$1,002,906



EXPENSES: \$30,817,535

- Program Services: \$27,493,554
- Supporting Services: \$3,323,981

During fiscal year 2025, the value of donated goods and services totaled over \$137,000. Volunteers gave over 4,630 hours of service!

Donated services included crisis intervention services for the 24-hour Crisis Hub, expressive arts activities for our Crisis Residential Unit, victim advocacy and support, and legal services.

To view full annual financials, visit our website: [CommonGroundHelps.org/About/Financial Information](https://CommonGroundHelps.org/About/Financial%20Information)

From Crisis to HOPE

The People Who Make Hope Possible



Rosemary Holland Institute

Supporting those who support others.

The need for well-equipped behavioral health professionals remains critical. Support from the Rosemary Holland Institute enables Common Ground to adapt to change, strengthen its workforce, and better serve individuals – helping more people move from crisis to hope.

Certified Peer Support Specialists and Certified Peer Recovery Coaches are at the heart of Common Ground's work. Drawing from their lived experience with mental health challenges and/or substance use disorder and recovery, Certified Peers provide hope, connection, and practical support to individuals navigating behavioral health needs. Certified Peers are foundational to Common Ground's mission, and they play a critical role in engagement, improving outcomes, and embodying recovery principles.

In 2025, Common Ground invested in our certified peers by:

- Directly funding continuing education for the entire peer workforce
- Supporting certification and certification renewal for 49 peers
- Sending 10 certified peers to the Annual Michigan Peer Conference

Thank you to the supporters of the Rosemary Holland Institute for your continued investment in those who support others.

VOLUNTEERS

LATESIA ADERSON-WIGNER

CINDY ALAIN

STEVE APPLGATE

TRACY ARONOFF

JULIE ARONICA

MARY BALSAM

CATRINA BERRY

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CHERYL RIVAS

CIRCLE OF HOPE

The Circle of Hope recognizes extraordinary annual giving, honoring individuals, companies, and family foundations whose significant financial support empowers Common Ground.

Circle of Hope 2025 includes gifts made within the 2025 calendar year (Jan. 1, 2025 - December 31, 2025)

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\$10,000 OR ABOVE

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\$1,000 - \$4,999

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\$1,000 - \$4,999

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LIFETIME GIVING SOCIETY

Common Ground's Lifetime Giving Society recognizes our most generous donors for their cumulative individual and family contributions over a lifetime, excluding those given through a corporation, grant, or corporate sponsorship. As giving grows over time, so does the membership designation.

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\$250,000 OR ABOVE

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LUMINARY

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TONY J. ROTHSCHILD
ROBERT M. THOMPSON
TOM AND CAROL BEELER FOUNDATION

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ED SNYDER
KAY WHITE

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MICHAEL AND PEGGY PITT CHARITABLE TRUST
THE SHANNON FAMILY CHARITABLE FOUNDATION

CORPORATE PARTNERS

Recognizing corporate partners, event sponsors, employee giving partners, and other corporate giving to support Common Ground's mission of helping people move from crisis to hope.

ACRISURE
ARROW STRATEGIES
BANK OF ANN ARBOR
BEACON
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Common Ground

helping people move from crisis to hope

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